SERVICE LEVEL AGREEMENT

NEC UNIVERGE BLUE® CONNECT and Cloud Voice (Cloud PBX and Cloud Fax)

This Service Level Agreement (this "**SLA**") between NEC Australia Pty Ltd. or the reseller of Services from which the applicable Service has been purchased ("**Company**") and the customer entity purchasing any of the Services (as defined below) ("**You**") governs the use of the Cloud Voice Services under the terms of the Master Service Agreement (the "**MSA**") between Company and customer ("**You**") and the relevant product Schedules between Company and You and is incorporated into the MSA by reference. This SLA applies separately to each of Your Accounts and only if You receive the relevant Cloud Voice Services pursuant to an applicable product Schedule. Company may update, amend, modify or supplement this SLA from time to time. Capitalized terms used herein but not otherwise defined will have their respective meanings set forth in the MSA. In the event of any conflict between this SLA and the MSA, the MSA will govern.

1. **DEFINITIONS**

"Cloud Voice Services" means Your UNIVERGE BLUE® CONNECT Cloud PBX voice communications service (including all real-time and other voice services), and Cloud Fax. For purposes of clarification, the term "Cloud Voice" as defined for purposes of this SLA does not include Company's UNIVERGE BLUE® MEET Online Meeting video conferencing or UNIVERGE BLUE® SHARE backup and file sharing services that are delivered as part of the UNIVERGE BLUE® CONNECT offering.

"Cloud Voice Fees" means the fees associated with the Cloud Voice Services for the monthly billing period in which an interruption of service occurred.

"Data Centre Network" means the portion of the Company cloud network extending from the network egress point of Your Cloud Voice Service to the outbound port of the data centre border router.

"Scheduled Maintenance" means maintenance that is announced at least ten (10) business days in advance, and that does not exceed sixty (60) minutes in any calendar month.

2. SERVICE

Company will use commercially reasonable efforts to provide the Cloud Voice Services as defined by the plan or plans purchased or subscribed to under Your Account.

3. SERVICE AVAILABILITY

3.1. <u>Definitions</u>. **"Service Availability"** means Network Availability and Cloud Voice Availability. Company will use commercially reasonable efforts to provide 99.999% Network Availability and 99.999% Cloud Voice Availability on a calendar-month basis. **"Network Availability"** means the monthly uptime percentage, excluding scheduled maintenance that Company guarantees during any monthly billing cycle. **"Cloud Voice Availability"** means the functioning of all Cloud Voice Services including telephony and audio conferencing services that have a direct impact on new call attempts and call completions that Company guarantees during any monthly billing cycle. Secondary capabilities, such as voicemail availability, are not included in Cloud Voice Availability.

3.2. <u>Exclusions.</u> Loss of Service Availability caused by (i) issues beyond Company's reasonable control, including, without limitation, denial of service or similar attacks, mail bombs, DNS

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resolution, domain name expiration, hardware failure, Internet availability, Your portion of the network, IP transit provider issues, SYN (synchronize) attacks or any other Force Majeure Event; or (ii) any loss of Cloud Voice Services related to periods of time where customer premises equipment is being replaced or repaired; or (iii) any issues related to the Cloud Voice Services due to number porting, whether inbound or outbound; or (iv) other issues addressed in this SLA, will be excluded from Service Availability calculations.

3.3. <u>Availability Calculations</u>. To calculate Service Availability, Company uses a combination of methods, including analyzing logs from both Company's event monitoring system and the actual affected infrastructure components. Company will match these findings with client reports to determine the actual timeframe. Any loss of Service Availability less than five (5) minutes in duration will not be included in the calculation of Service Availability.

4. SERVICE AVAILABILITY CREDIT

If Service Availability under Your Account for any monthly billing cycle falls below the level set forth above Section 3, Company will issue a credit ("Service Availability Credit"). The credits will be verified for validity and will be subject to other conditions herein. The Service Availability Credit will be calculated at rates specified within the schedule set forth below.

4.1. <u>Service Availability Credit Request and Payment Procedures</u>. To request a Service Availability Credit, (a) Your Account must be in good standing with Company, (b) You must open a technical support ticket in the administrative control panel reporting an apparent Cloud Voice Service interruption within seventy-two (72) hours of the event, and (c) You must send an email or written Service Availability Credit request to the billing department in the month immediately following the month for which You are requesting a Service Availability Credit. Service Availability Credit requests must include Your Account name or Account number and the dates and specific times for which You are requesting Service Availability Credits.

Company will compare information provided by You to the data referenced in Section 3 above. A Service Availability Credit will be issued only if Company confirms from such data that a Service Availability Credit is available. Company will calculate the Service Availability Credit based on the type of particular Cloud Voice Service for which Service Availability was below the prescribed level, the fees for the particular Cloud Voice Service and the percentage of overall individual Cloud Voice Service affected.

4.2. <u>Service Availability Credit Calculation; Limits on Service Availability Credit; Sole and</u> <u>Exclusive Remedy.</u> Subject to Your valid submission of a Service Availability Credit request and the other conditions herein, if Service Availability under Your Account for any calendar month is below 99.999%, Company will issue a credit in accordance with the following schedule:

Service Availability	Amount of the credit as a percentage of monthly fee for affected Cloud Voice Service
99.0% to 99.999%	3% of monthly fee credited
98.0% to 98.99%	5% of monthly fee credited
95.0% to 97.99%	10% of monthly fee credited
90.0% to 94.9%	25% of monthly fee credited

89.9% or below	2.5% credited for every 1% of lost availability up to the maximum total penalty limit. Limit may not exceed 50% of the monthly fees charged for use of the affected Cloud Voice Service during the month for which the Service Availability Credit is to be issued.

The total Service Availability Credit due to You for any Cloud Voice Services affected may not exceed fifty percent (50%) of the monthly fees charged for use of the affected Cloud Voice Service during the month for which the Service Availability Credit is to be issued, unless the amount to be credited is less than one dollar (\$1.00), in which case the credit amount will be one dollar (\$1.00). Only one (1) Service Availability Credit is available in any given calendar month. Credits are applicable only toward use of the affected Cloud Voice Service and are not convertible into cash or any type of refund.

Notwithstanding anything set forth in the MSA or this SLA, the Service Availability Credit described in this Section 4 of this SLA will be Your sole and exclusive remedy in connection with any loss of Service Availability as described in such section or breach by Company of the MSA or this SLA.

5. MAINTENANCE

5.1. <u>Scheduled Maintenance</u>. In order to maintain performance and security of the Services, Company performs Scheduled Maintenance within its published maintenance windows. This may require specific Cloud Voice Services to be suspended during the maintenance period. Loss of Service Availability due to Scheduled Maintenance will not be included in the calculation of Service Availability. Company will use commercially reasonable efforts to notify You in advance of any Scheduled Maintenance that may adversely affect Your use of the Cloud Voice Services.

5.2. <u>Emergency Maintenance</u>. Company may need to perform emergency maintenance from time to time, including security patch installation or hardware replacement. Company will not be able to provide You with advanced notice in case of emergency maintenance. Loss of Service Availability due to emergency maintenance will be excluded from calculations for Service Availability.